A background image showing a close-up of a person's feet wearing purple sandals, standing on a textured, light-colored ground. The image is slightly faded to serve as a background for the text.

Din Islam and Take Back Life

I am Din Islam. I grew up in Shympur-the worst area in Dhaka. From childhood to date, I love to be a feminized/girlish boy, not like female. But society made me Hijra whereas I didn't take any achla from any guru. I had no control over my own emotions and my confidence was also very low.

Suddenly, I found out that there will be training on Paralegal at the Shustha Jibon, Dhaka supported by MJF. The Paralegal session was very significant to me because I didn't receive such skills build up based training before in my life.

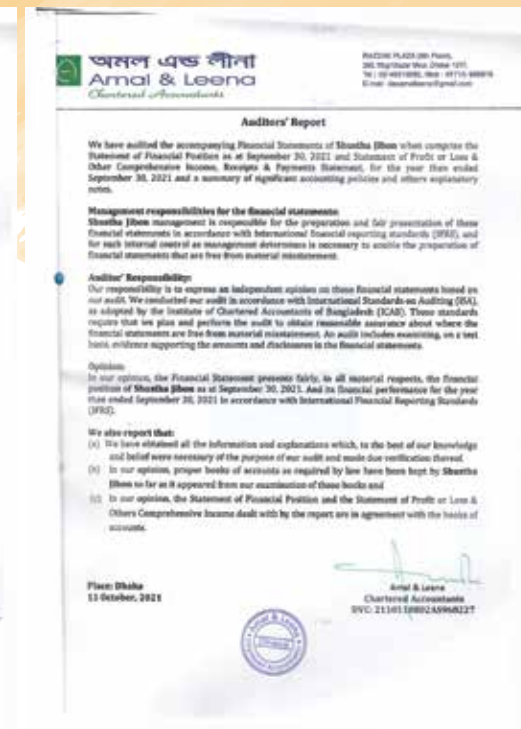
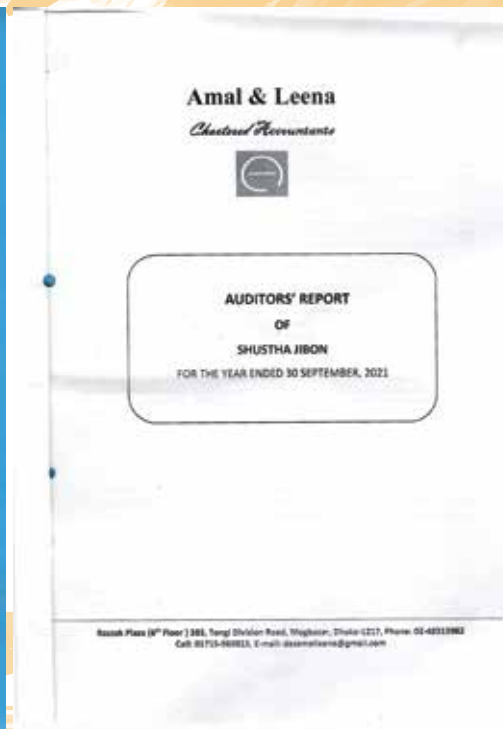
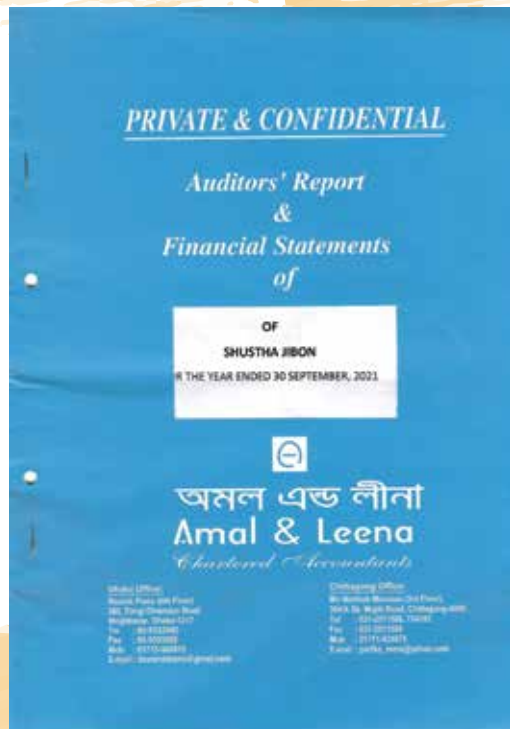
As a result of taking the Paralegal session, I can talk in a logical way and walk in society with dignity. I can make my own decisions following my legal rights as a human being and lead successfully. Nowadays I am much more confident than before in legal support systems in Bangladesh. I am now more confident to deal with the problem. I am working with everyone in society to implement my rights.

I have worked to create public awareness in our area to deal with community legal rights as society people and also talk with the local police station for easily GD process completion by the community victims. In this connection, I have worked with various social organizations to disseminate the human rights information focusing Hijra and transgender women rights as well.

Personally, I am grateful to everyone associated with SJ for changing my UNSATISFACTORY life through PARALEGAL sessions.

Audit Report 2020-21

1st Sep 2020- 30th Sep 2021



Shustha Jibon
Statement of Financial Position
As at September 30, 2021

Particulars		30-Sep-21	30-Sep-20
		Taka	Taka
Properties & Assets			
Fixed assets	Sch-A	168,364	187,897
Cash in Hand & at Bank	5	454,096	279,950
Advances & Prepayment	6	79,545	8,025
Total Properties & Assets		702,005	464,890
Funds & Liabilities			
Fund Account	7	702,005	464,890
Total Fund & Liabilities		702,005	464,890

Executive Director
Shustha Jibon

Place: Dhaka
11 October, 2021

Amal & Leena
Chartered Accountants
DPO: 2110100613996027



Shustha Jibon
Statement of Profit or Loss and Other Comprehensive Income
For the year ended September 30, 2021

Particulars	2021-2021	2020-2020
	Taka	Taka
Income		
Fund Received From Donors	1,254,000	1,181,890
Fund Received From NIP	2,094,360	1,981,392
Member Subscription	4,600	23,100
Government Subsidies	26,000	28,000
Other Income	15,100	16,000
Bank Interest	900	2,642
Total	4,374,060	3,739,053
Expenditure		
Office Rent	185,490	179,100
Office Exp.	-	3,820
Audit Fee	-	2,000
Utilities	-	2,660
Printing & Stationery	-	-
Security and Social Justice for Women and Transgender		
Women Population Project		
Subsistence (Local Employees)	1,365,705	792,360
Utilities	56,260	27,240
Inputs: Transportation & Operating Materials	29,960	19,187
Stationery, Printing & Supplies	22,527	17,790
Security & Audit Fees	3,112	13,121
Transportation & Audit Fees	42,690	38,482
Travel, Lodging & Per Diem	23,957	29,854
Staff Development & Capacity Building	182,084	-
WFO, Staff, Transportation and Health meeting	170,624	272,402
Support & Transport activities	-	-
GRU Team NIP Project		
Research Research (RR)	1,447,676	968,776
Travel Related Cost	282,113	175,349
Healthcare Equipment	5,350	400
Health Products: Non-Pharmaceutical Products	16,890	6,100
Program Administrative Cost	360,139	178,100
Program Administrative Cost	2,100	7,400
Program Material and Publications (World ID)	189,176	622,044
Lodging Support to Client	10,520	-
Equipment for Health (Research team)	-	-
Bank Charge	1,812	21,420
Depreciation	4,136,999	3,094,100
Transfer Expenses	227,115	275,095
Total Expenditure	4,374,060	3,739,053
Total	4,374,060	3,739,053

Executive Director
Shustha Jibon

Place: Dhaka
11 October, 2021

Amal & Leena
Chartered Accountants
DPO: 2110100613996027



Shustha Jibon
Receipt and Payment Account
For the year ended September 30, 2021

Particulars	2021-2021	2020-2020
	Taka	Taka
Receipts		
Opening Balance	16,827	16,827
Cash in Hand	221,121	10,019
Cash at Bank	15,100	15,000
Bank Interest	9,600	18,000
Member Subscription	23,100	23,100
Government Subsidies	228,000	2,101,000
Fund Received From Donors	2,094,360	1,981,392
Fund Received From NIP	100	2,642
Total	4,468,028	3,742,070
Payments		
Office Rent	185,490	179,100
Office Exp.	-	3,820
Audit Fee	-	2,000
Utilities	-	2,660
Printing & Stationery	-	-
Security and Social Justice for Women and Transgender		
Women Population Project		
Subsistence (Local Employees)	1,365,705	792,360
Utilities	56,260	27,240
Inputs: Transportation & Operating Materials	29,960	19,187
Stationery, Printing & Supplies	22,527	17,790
Security & Audit Fees	3,112	13,121
Transportation & Audit Fees	42,690	38,482
Travel, Lodging & Per Diem	23,957	29,854
Staff Development & Capacity Building	182,084	-
WFO, Staff, Transportation and Health meeting	170,624	272,402
Support & Transport activities	-	-
GRU Team NIP Project		
Research Research (RR)	1,447,676	968,776
Travel Related Cost	282,113	175,349
Healthcare Equipment	5,350	400
Health Products: Non-Pharmaceutical Products	16,890	6,100
Program Administrative Cost	360,139	178,100
Program Administrative Cost	2,100	7,400
Program Material and Publications (World ID)	189,176	622,044
Lodging Support to Client	10,520	-
Equipment for Health (Research team)	-	-
Bank Charge	1,812	21,420
Depreciation	4,136,999	3,094,100
Transfer Expenses	227,115	275,095
Total	4,468,028	3,742,070

Executive Director
Shustha Jibon

Place: Dhaka
11 October, 2021

Amal & Leena
Chartered Accountants
DPO: 2110100613996027



Shrestha Jibon

Notes to the Accounts

For the year ended September 30, 2021

1.00 About Organization:

Shrestha Jibon, Address: Plot-10, Road-4, Shyampur Baharath, Dhaka is a Non-Profitable Organisation was registered under the Social Welfare Department Government of the people's Republic of Bangladesh, vide Registration No. - 284-67891 Dated: 27.03.2005

2.00 List of Executive Committee Members

Sl. No	Name	Designation
1.	Mrs Popy Wira	Chairman
2.	Mrs Parbati Wira	Vice Chairman
3.	Mrs Ruby Wira	General Secretary
4.	Mrs Shilpika Wira	Organizing Secretary
5.	Mrs Lutfia Wira	Treasurer
6.	Mrs Rony Wira	Executive Member
7.	Mrs Pava Wira	Executive Member

3.00 Basis of Accounting Policies:

The accounts of the organization have been prepared on cash basis i.e. all funds received and expenses made there from have been considered in the account during the year under audit

4.00 Fixed Asset & Depreciation:

Fixed assets are valued at cost less depreciation. Depreciation is charged on fixed assets on reducing balance method at rates determined on the basis of effective life of individual assets



Notes to the Account

SL.No	Particulars	2020-2021	2019-2020
		Taka	Taka

5.00 Closing Cash in Hand & at Bank:

TL: 454,094

A. Cash in Hand:

20-GRATY Global Fund Project	10,000	41,963
Shrestha Jibon Member A/C	10,000	8,523
Total	20,000	50,486

B. Cash at Bank:

Bangladesh Erida Bank (A/C: 904207-0210815119)	89,520	181,617
Bangladesh Erida Bank (A/C: 904207-0220999994)	20,000	44,714
Bangladesh Erida Bank (A/C: 904207-0220999994)	33,701	44,714
Total Bank Balance	143,221	271,045
C. Total Cash in Hand & at Bank (A+B)	163,221	322,531

6.00 Advance & Prepayment

TL: 70,545

This is as follows:

Opening Balance	3,000	21,210
Add: Addition during the year	60,000	49,335
Total	63,000	70,545
Less: Adjustment (House Rent) during the year	6,450	10,100
Closing Balance	56,550	60,445

7.00 Fixed Asset

TL: 702,661

This is as follows:

Opening Balance	664,950	680,965
Less: Transfer of Expenditure from Income	11,115	200,000
Closing Balance	653,835	480,965

8.00 Program Administration Cost

TL: 200,130

This is as follows:

Salaries	82,750	
Advertisement for recruitment	15,000	
Insurance premium for asset	10,000	
Mobile bill for field related staff	14,000	
Group insurance for staff	10,000	
Total	131,750	



Shrestha Jibon

Fixed Assets Schedule

For the year ended September 30, 2021

Sl. No	Name of Assets	Balance as on 1.10.2020	Balance as on 30.09.2021	Depreciation Charged during the year	Balance as on 30.09.2021
1.	Office Equipment	10,000	10,000	2,000	8,000
2.	Capital Equipment	10,000	10,000	1,000	9,000
3.	Inventory & Materials	10,000	10,000	1,000	9,000
4.	Others	10,000	10,000	1,000	9,000
Total		40,000	40,000	4,000	36,000



Organization Name:- Shrestha Jibon Address:- Plot # 10, Road#04, Shyampur dhaka 1204. P/O- Palwary Villa, Barottola, Shyampur Dhaka -1204 Details in Financial statement				
Sl. No.	Particulars	1st April 2021 to 31st December 2021	1st April 2020 to 31 march 2021	1st January 2020 to 31 march 2020
4.00	Property, Plant & Equipment			
	Fixed Assets			
	Opening Balance			
	Add: Purchase during the period			
	Total			
	Details a list of PP & E items			
5.00	Cash & cash equivalent			
	Cash in hand (Note : 5.01)	8,123	800	430
	Cash at bank (Note : 5.02)	200,389	162,381	161,641
	Total	208,512	163,181	162,071
5.01	Cash in hand	8,123	800	430
	Total	8,123	800	430
5.02	Cash at bank	200,389	162,381	161,641
	Total	200,389	162,381	161,641
6.00	Fixed Assets Fund			
	Opening balance			
	Add: Adjustment during the period			
	Total			
7.00	Advance Fund			
	Opening balance			
	Add: Grants Received			
	Add: Bank interest			
	Fund available for expenses			
	Less: Transferred to grants income			
	Less: Refund to GMP			
	Balance			
7.01	Loan Account			
	Opening balance		25,000	5,000
	Add: Loan Received during the period			25,000
	Less: Loan refund during the period		25,000	
	Closing Balance			25,000

Page 1

Expenditure as per Income & Expenditure Total				
Page 2				
9.00	Grants Received			
	Deposited on	Bank Name		
	Fund received from AGP	Bangladesh Krishi Bank	411200	171942
	Fund received from AGP	Bangladesh Krishi Bank	402100	409042
	Fund received from AGP	Bangladesh Krishi Bank	104000	174000
	Fund received from AGP	Bangladesh Krishi Bank	161700	
	Total		1,117,900	1,712,375
10.00	Bank Interest	Deposited on	Bank Name	
	12.01.2021	Bangladesh Krishi Bank	1	1,754
	Total			1,754
	Total			1,754
11.00	Salary and benefits			
	Partial salary/insurance/ED		7,711	16,144
	Project finance & Admin personnel		18,350	26,813
	Total		25,061	42,957
12.00	Office cost			
	Project Office cost		126,000	181,000
	Field Office cost		34,000	84,000
	Total		160,000	265,000
13.00	Utilities			
	Utilities (Gas)		6,500	2,200
	Utilities (Electricity)		21,000	2,000
	Utilities (Telephone/Mobile and Internet)		4,700	1,300
	Utilities (Electricity 80)		18,400	14,200
	Total		39,600	9,700
14.00	Repair, Maintenance & Cleaning materials			
	Repair & Maintenance		6,400	5,500
	Cleaning Materials		5,813	7,100
	Sign Board			2,500
	General Expense		2,048	2,300
	Staff Reimbursement		10,807	12,000
	Total		25,068	27,400
15.00	Office stationary			
	Printing materials		6,822	10,442
	Stationery & supplies		13,004	18,183
	Newspapers		2,236	3,000
	Total		22,062	31,625
16.00	Recruitment, Bank Charge & Audit Fees			
	Recruitment		1,540	1,800
	Bank Charge		1,540	1,800
	Total		3,080	3,600
17.00	Goods, Assets & Supplies			
	Goods Assets			173,375
	Total			173,375
Total Management Cost (A)				
			291,120	505,126

Page 3

18.00	Rumuneration (Local Employees)			
	Remuneration to Local Employee (Salary ED)	66,149	95,077	
	Remuneration to Local Employee (Salary VC)	-	-	
	Remuneration to Local Employee (Salary F&A)	172,783	241,500	
	Remuneration to Local Employee (Salary PC)	252,000	320,680	
	Remuneration to Local Employee (Salary Community liason -)	396,900	509,040	
	Remuneration to Local Employee (Salary Office assistant)	84,000	107,733	
		971,832	1,274,030	
19.00	Travel Costs			
	Local Conveyance	39,350	51,930	4,600
	Travelling	2,916	6,979	
	Lodging	1,484	2,889	
	Perdiem	1,449	2,977	
		45,199	64,775	4,600
20.00	Capacity Development			
	Staff Orientation		11,009	
	Monthly staff meeting	12,179	15,576	
	Issue Based staff Training	4,898	14,590	
	Capacity Development Training for Project Staff (MifOrganized)	10,680	20,006	
		27,757	61,181	
21.00	Develop & Strength Watch dog committee: Advocating their rights		2,839	
			2,839	
22.00	Activity:1.1.1.6 Organize quarterly meeting with Watch Dog Committee (WDC)	3,308	5,796	
		3,308	5,796	
	Activity:1.1.3.2. Listing, validating, approval and provide fellowship/ partial financial support/ inputs for income generating Activities (IGA)/ entrepreneur/ small scale business to Hijra/ transgender as per guideline for economic empowerment		44,000	
23.00			44,000	
24.00	Activity: 1.1.2.1 Conduct two (02) days long Paralegal training (non- residential) for Hijra/ transgender		79,160	

	Activity: 1.1.1.7 Develop and Promotion of helpline for referral services	1,000	68,871	
25.00		1,000	68,871	
26.00	COVID-19 Response			
	Project Inception		60,750	
27.00	Activity:1.1.1.7 Arrange meeting with spouse health caregiver and staff members		18,852	
28.00	Activity:1.1.1.8 Organize sensitization meeting with legal aid officers		18,852	
29.00	Activity:1.1.1.5 Organize sensitization meeting with law enforcement agencies	22,089	22,089	
30.00	Activity:1.1.1.3 Offer In-house Campaign- Initiating information base on HIV and TG human rights materials	22,089	22,089	
31.00	Quarterly In-house meeting	9,987	24,700	
32.00	Salary & Distribution	1,485		
33.00	Activity: 1.1.1.2 Develop referral network and referred to the appropriate authority for remedy		9,987	
34.00	Activity: Formation of Hijra/ transgender group			
35.00	Organize a day long workshop to discuss strategic plan by consultation with members of ST, TG and staff			
36.00	Activity: 1.1.1.1 Conduct social media campaign and conduct community based awareness on HIV and TG		15,898	
37.00	Activity: 1.1.1.2 Organize day long workshop on HIV and TG		15,898	
38.00	Organize day long workshop to share the working experiences of current case and develop new working plan			
39.00	Activity: Organize day long workshop on Human Rights, Gender Equality and Sustainable Development			
40.00	Support to COVID-19 affected beneficiaries (J&A)			
41.00	Activity: 1.1.1.5 Arrange trainings as a pre project event changes across all levels, individuals with emphasis on awareness		76,979	
42.00	Social support group formation		4,975	
43.00	Social support group meeting	4,056	9,954	
44.00	Baseline survey MIP			
	Total Activity Cost (A)	1,086,102	1,086,102	9,900
	TOTAL COST A+B	1,377,931	2,354,933	35,400

Our Some Moments





Canada

